



2012 Official Labor Notices

New Lower Prices!

#403.B.PST - Laminated Poster #1 (27" x 38") (Revised January 2012)

- Federal Minimum Wage (WH-1088)❖
- Equal Employment Opportunity is the Law (EEOC)❖
- Employee Polygraph Protection Act (WH-1462)❖
- UI-SDI Notice to Employees (DE 1857A)❖
- Payday Notice (DLSE8)❖
- Access to Medical and Exposure Records, MSDS and Communication Program❖
- "Prop. 65" Warning ❖
- Time Off to Vote❖
- WC Notice to Employees - Injuries Caused By Work (DWC7)❖
- Discrimination and Harassment in Employment are Prohibited by Law (DFEH 162)❖
- Safety and Health Protection on the Job❖

#404.B.PST - Laminated Poster #2 (27" x 38") (Revised January 2012)

- Pesticide Safety Information Series (PSIS A-8)❖
- Employee Housing Act (HCD 206)❖
- Pregnancy Disability Leave-(DFEH 100-20)❖
- Family Care and Medical Leave and Pregnancy Disability - (DFEH 100-21)❖
- Whistleblower Poster†
- Operating Rules for Industrial Trucks (S-503)❖
- Your Rights under the Family and Medical Leave Act of 1993 (WH1420)❖
- FMLA Insert for Military Families❖
- Uniformed Services Employment and Reemployment Rights Act (USERRA)†

#405.B.PST - Laminated Poster #3 (27" X 38") (Revised January 2012)

- IWC Order 14 (Ag Occupations)† ❖
- IWC - Minimum Wage Order (MW-2001)❖
- FLC - Statement of Pay Rates (DLSE 445)❖
- Migrant & Seasonal Ag Worker Protection Act (WH1376)❖
- Worker Information - (WH 516)❖
- Housing Terms & Conditions (WH 521)❖
- Ag Tractors (S-504)❖
- Minor Children Notice❖
- Field Sanitation-Good Hygiene Practices❖
- Pesticide Safety Information Series (A-9)❖

Required Notices Sold Separately

- #415.E.PST - IWC Order 4 (Clerical Occupations)†▼

Other Notices Sold Separately

- #414.E.PST - Laminated IWC Order 14 English▲
- #414.S.PST - Laminated IWC Order 14 Spanish▲

Footnotes:

- †English only
- ❖English and Spanish
- ❖Available in Spanish
- ◆Previously Poster #3
- ◇Previously Poster #2
- ▼Paper version only
- ▲Laminated

Poster #1 contains the notices required to be posted by all employers. See listing to the left. In addition to the included notices, employers must also post the following notices:

- (1) The applicable IWC Wage Order for their business (see "Poster #1 Notes" below),
- (2) Minimum Wage Order 2007 (see "Poster #1 Notes" below, included on Poster #3),
- (3) Whistleblower notice (included on Poster #2),
- (4) Family Medical Leave Act (FMLA) notice (included on Poster #2),
- (5) The applicable FEH notice (either PLA, or CFRA/PLA) - (both included on Poster #2), and
- (6) Cal/OSHA form 300A. Notices. (required to be posted February through April)

Other industry specific notices may be required.

Poster #1 Notes: IWC Order #14 (Agricultural Occupations) & IWC MW 2007 included on Poster #3; Companies who handle agricultural products produced by another company must post IWC Order #8 (Industries Handling Products after Harvest); those companies who prepare their own products for market must post IWC Order #13 (Industries Preparing Ag Products for Market, on the Farm).

Poster #2 contains, with the exception of PSIS A8, the notices that are required to be posted by most employers. The Fair Employment and Housing Act (FEH) requires employers to post one of two notices. Employers with 5 to 49 employees must post a notice that describes the pregnancy-disability leave act (PLA) provisions. Employers of 50 or more employees must post a notice that describes pregnancy-leave act provisions in conjunction with the family care and medical leave provisions of the California Family Rights Act (PLA/CFRA). Both FEH notices are included on Poster #2.

Poster #3 contains the notices that agricultural employers must post. In addition to these notices agricultural employers must post IWC Order 4 (Professional, Technical and Similar Occupations) when office employees are not covered by either IWC Orders #8 or #13. **Note:** IWC Order 4 is available as a separate paper notice. See order form below.

SEE BOLDDED NEW LOWER PRICES IN ORDER FORM BELOW

Order Online at www.FELS.net/Posters

Items Ordered	1 - 9	10 or more	Number Ordered	Subtotal
<input type="checkbox"/> Laminated Posters #1, #2 & #3	\$75.00	\$60.00	_____	\$ _____
<input type="checkbox"/> Laminated Poster #1	\$25.00	\$20.00	_____	\$ _____
<input type="checkbox"/> Laminated Poster #2	\$25.00	\$20.00	_____	\$ _____
<input type="checkbox"/> Laminated Poster #3	\$25.00	\$20.00	_____	\$ _____
<input type="checkbox"/> IWC Order 4▼	\$2.50	\$2.00	_____	\$ _____
<input type="checkbox"/> IWC Order 14 English▲	\$10.00	\$8.00	_____	\$ _____
<input type="checkbox"/> IWC Order 14 Spanish▲Ⓣ	\$10.00	\$8.00	_____	\$ _____

Payment Method:

Check # _____ VISA MasterCard FELS discountⓉ \$ _____

Credit Card No: _____ Exp. ____/____/____ HandlingⓉ\$ _____

Signature: _____ Taxable SubtotalⓉ \$ _____

FELS CTR No.: _____ Sales Tax 1Ⓣ \$ _____

Name: _____ Total Due \$ _____

Company: _____ ⓉHandling Charges

UPS Shipping Address: Residential Commercial

Address: _____
(Street Address / No. P.O. Boxes please)

City: _____ State _____ Zip: _____

Phone: _____ FAX: _____

Email: _____

ⓉFELS Subscribers deduct 20% of subtotal

ⓉSee Handling chart

ⓉAdd 7¼% Sales Tax based on Taxable Subtotal

Ⓣ\$5 when purchased with Poster #3

\$0.00 - \$25.00	\$2.50
\$25.01 - \$50.00	\$5.00
\$50.01 - \$75.00	\$7.50
\$75.01 - \$100.00	\$10.00
\$100.01 - \$125.00	\$12.50
\$125.01 - \$150.00	\$15.00
\$150.01 - \$175.00	\$17.50
\$175.01 - \$200.00	\$20.00
\$200.01 - \$400.00	\$25.00
\$400.01 - \$650.00	\$30.00
\$650.01 - \$1,000.00	\$37.50
\$1,000.01 - \$1,500.00	\$45.00
\$1,500.01 - \$2,000.00	\$55.00
Over \$2,000.00	\$70.00

(Rev. 12/20//2011)

PLEASE NOTE: PRICES ARE SUBJECT TO CHANGE WITHOUT NOTICE

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