

Free Informational DVDs - A Disability Business Strategy

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Disability in the Workplace

The search for talent is one of the most pressing problems of businesses today and employees with disabilities are an untapped labor source.

Watch the **Employment Today** informational DVD for helpful tips and tools on how to recruit, hire and accommodate employees with disabilities as a strategic tool for a diversified workforce.

What Will I Learn?

1. What social changes are occurring in today's workforce.
2. The key differences between the Americans with Disabilities Act (ADA) and California's Fair Employment & Housing Act (FEHA).
3. Where to recruit qualified candidates with disabilities and how to avoid the most common interview mistakes.
4. The importance of duty statement and what mistakes you should avoid.
5. What disability questions or medical inquiries employers "can and cannot ask."
6. How to recognize and respond to a request for reasonable accommodation, and what employer actions are required.
7. What tax credits and resources employers can use to offset the cost of hiring, training or accommodating employees with disabilities.

Who Should Watch?

This information is designed for employers, human resource professionals, managers, business partners, and other professionals responsible for hiring and retaining talent.

Other Recommended DOR Videos



Access for Small Business

Learn how to invite and welcome customers with disabilities to enter, purchase, shop, and participate at your place of business.

Watch the **Boost Your Business** informational DVD for simple steps to make your place of business accessible to all your customers.

What Will I Learn?

1. Tips on how to make your business establishment accessible to customers with disabilities.
2. Local resources in your area who are experts on accessibility requirements.
3. Federal tax credits for small businesses.
4. How readily achievable barrier removal efforts attract more customers.
5. Various elements of your building that may benefit from self-assessment and expert inspection.

Who Should Watch?

This information is designed for the small business owner seeking to understand and comply with federal and state accessibility requirements and welcome customers with disabilities to their place of business.

If you like these videos, there's more at [DOR California Videos](#)

For technical assistance and disability related information, contact: California Department of Rehabilitation (DOR), Disability Access Services: Voice (916) 558-5755
Telecommunications Relay Service (711)
TTY (916) 558-5758 [DAS Email: DASinfo@dor.ca.gov](mailto:DASinfo@dor.ca.gov)